FOR ADVANCED-MATERIALS BUSINESSES AND INVESTORS

Ready. Set. Grow.

Telos

From the right plan to the right people.

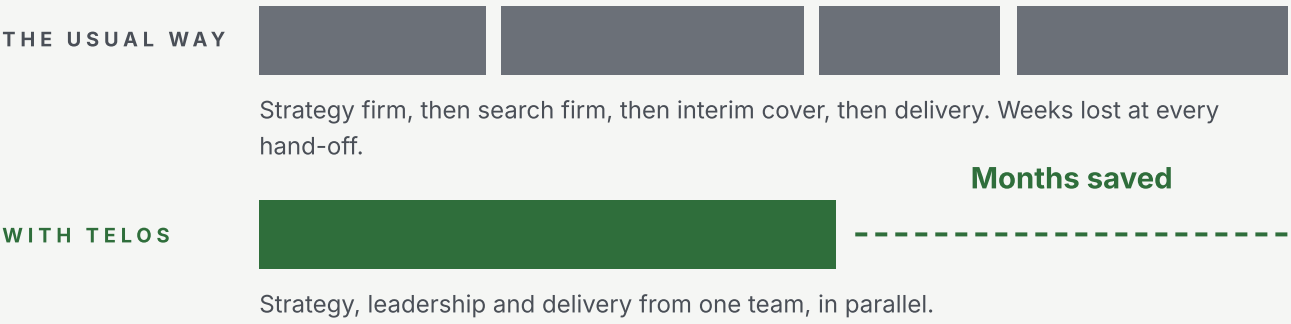
Telos helps you deliver the growth.

FOUNDING PARTNERS nistalco SIX actv8

THE CHALLENGE

Most growth plans stall in the gap between strategy, people and delivery.

A plan sits on paper. A key role stays empty. A new leader starts without support. In advanced materials, where qualification takes years and the right talent is scarce, every month lost is growth lost.



4–6
months to fill a senior role, once notice is served

Weeks
lost each time work passes between firms

Week one
when a Telos leader is in the seat

HOW TELOS WORKS

One team.
From plan to results.

Ready

Know where you will win.

We review your strategy and growth ambition. A focused, board-ready plan in 2–6 weeks.

Set

Organise for growth.

We guide you on team, leadership and direction. Your executive team decides and leads.

Grow

Deliver now, recruit in parallel.

Interim or fractional leaders from week one, while we find your permanent team.

WHEN TO CALL US

- New ownership or a carve-out
- Growth has stalled
- Scaling up, or entering new markets
- A new CEO or MD
- A critical role is empty or at risk
- A value-creation plan to deliver

WHY TELOS

Operators, not advisers.

AUTOMOTIVE · SPECIALIST MATERIALS

Failed trials → adoption

Reset the value story and trial plan. Multi-million revenue growth followed.

AUTOMOTIVE · E-MOBILITY

ICE → electric

Reshaped the organisation, markets, applications and portfolio for EVs. Multi-million growth.

ADVANCED MATERIALS · GROWTH STRATEGY

Stalled → record sales

New growth programmes and innovation platforms revitalised a mature business inside two years.

PEOPLE · 6 GROUP

35 senior hires

Leadership appointments across Victrex and James Cropper.



Steve Dougherty · Strategy · Nistalco
James Beazley · Managing Director · 6 Group
Tom Hulme · Executive search · 6 Group
Valentin Unverricht · Interim leadership · 6 Group
Andy Walton · Fractional leadership · Actv8

Results are anonymised examples from the founding partners' work and are not a guarantee.

τέλος

TEL-OSS · ANCIENT GREEK

Your purpose, fulfilled.

Every business has a telos. What is yours? Let's talk.

A 60-minute conversation with two Telos partners.
No obligation. A clear view of where to start.

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Growth strategy, delivered.

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